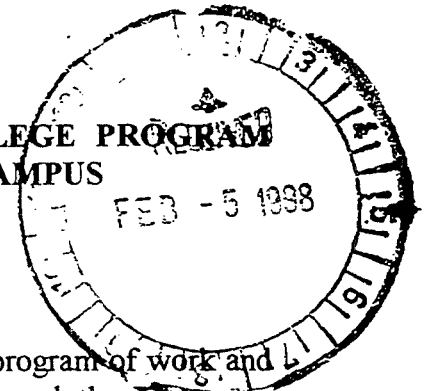


**AGREEMENT BETWEEN WALT DISNEY WORLD COLLEGE PROGRAM
AND THE UNIVERSITY OF PUERTO RICO, MAYAGUEZ CAMPUS**



Program objectives

The objectives is to provide the students with an integrated program of work and training benefit, sought by Walt Disney World College Program and the Mayagüez Campus of the University of Puerto Rico in an effective and efficient system for developing highly-qualified professionals.

Administration of the program

Walt Disney World College Program and the Mayagüez Campus, of the University of Puerto Rico will work together to insure the effectiveness of the program. Both the firm and the University will designate a Coordinator who will be the primary contact for all matters involving the program. The Coordinators, in addition to seeing that the provisions of this agreement are followed, will also confer periodically regarding any new problems, changes, or arrangements that may be deemed necessary as the program develops. Subsequent arrangements will be based on their mutual agreement on what actions are required

Selection and Eligibility

Potential participants must be students currently enrolled full-time and in good academic standing.

These eligible candidates include second year students through non-graduating seniors.

Candidates must be acceptable to both the firm and the University.

The firm will place requests for students with the school as far in advance as possible to meet the need for students. Each request will identify the academic major and the approximate date the student is to begin his (her) work period. The work periods will normally coincide with the University's academic periods.

All applicants will be considered for employment without regard of race, creed, color, sex, or national origin.

Students must receive academic credit or recognition from the University.

Payment

Student's salary will be paid according to the standards established by the firm/agency for any temporary employee.

All fringe benefits that a student is to receive will be established by the firm.

Procedures at the end of program

The participating students will present a portfolio, with their experiences, to the appointed coordinator.

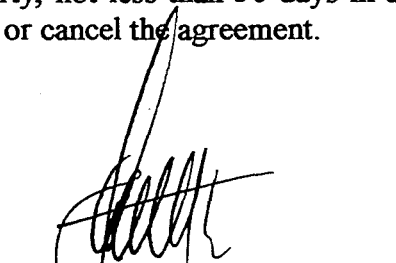
The appointed coordinator at the firm/agency will send an evaluation of the students work and progress during their job experience.

General

This agreement becomes effective upon the date Walt Disney World College Program and the Chancellor of the University of Puerto Rico, Mayagüez Campus, sign it. The agreement will remain in force until either party, not less than 30 days in advance, notifies the other party they wish to change, amend or cancel the agreement.



Disney Official



Chancellor
University of Puerto Rico
Mayagüez Campus

1/21/98

Date

Dec/12/97

Date