



College of Engineering
University of Puerto Rico
PO BOX 9040
Mayagüez, PR 00681-9040

REGISTRO DE CONTRATOS ²⁶⁴⁶
TOMO 17 PAGINA 99
CONTRATO NUM. 2008-000536



PROGRAM OBJECTIVES

The objective of the Cooperative Education work-study agreement is to provide Engineering students with an integrated program of work and training in engineering fields of study. The Company named General Mills hereby represented by Allison Cohn (name) Recruiting Manger (position) and Dr. Jorge I. Vélez Arocho (Chancellor) the University of Puerto Rico at Mayagüez, seek to derive benefits from cooperative efforts in developing highly qualified professional engineers.

ADMINISTRATION OF THE PROGRAM

The Company General Mills and the Cooperative Education Office of the School of Engineering will work closely together to insure maximum program effectiveness. Both the cooperative industry and the University will designate a Coordinator who will be primary contact for all matters involving the combined agreement are followed, will also confer periodically regarding any new problems, changes, or arrangements that may deemed necessary as the program develops. Subsequent arrangements will be based on their mutual agreement on what actions are required.

SELECTION, ELIGIBILITY AND BENEFITS

General Mills will only select student's for summer internships via the General Mills Internship selection process.

Students participating in the Cooperative Education Program should be provided competitive pay benefits. Such salary should be representative of the education and work experience of the student. The following benefits may be established by the cooperating industry to encourage participation: (Applied only to Companies located in the United States)

Major Medical, Dental and Life Insurance (not available)

Reasonable reimbursement for transportation expenses incurred by the student between school and the work location

Provides subsidized rental car in U.S. for transportation to and from work

Assistance in identifying reasonable housing for the duration of the work assignment

The pattern of work and study will be for at least a summer designed to conform to the semester or summer of the academic calendar of the university. All applicants will be considered for employment without regard of race, creed, color, sex or national origin.

WORK ASSIGNMENT PROCEDURE:

Initial work assignments at General Mills will recognize the student's level of academic attainment. In addition, the assignments will be consistent with the career objectives of the student whenever possible. The student's first two months of employment will be considered a trial period during which strengths and weaknesses are carefully observed and assessed and needed help is given as required to improve aspects of the student's performance.

PROMOTION PROCEDURES

Students are eligible for the selection through this program when they are officially accepted as Cooperative Education Students at the University. They will enter a Student Trainee grades as such times as they have satisfactorily completed the requirements set by the cooperating industry's regulations.

QUALITY OF WORK AND STUDY FOR RETENTION

The Coordinators will insure that the quality of the both work and the study undertaken by cooperative program participants is maintained at a level sufficient to merit continuing participation on the program. Specifically, students must maintain a grade point average of 3.0 or more in academic studies and must perform satisfactorily in related work assignments to remain in the program. When performance is unsatisfactory or established academic standards are not maintained, students may be removed for the program. The Cooperative Education Program office will initiate the removal action, but it will only do that after written certification of failure is received from the participating company.

PROCEDURES AT THE END OF PROGRAM:


A Cooperative Education Practice does not commit either the cooperating industry or the student to employment after graduation.

GENERAL:

This agreement becomes effective upon the date the company General Mills and the University of Puerto Rico at Mayagüez, signs it. The agreement will remain in force until either party notifies the other party of their wish to change, amend or cancel the agreement with at least 30 days notice.



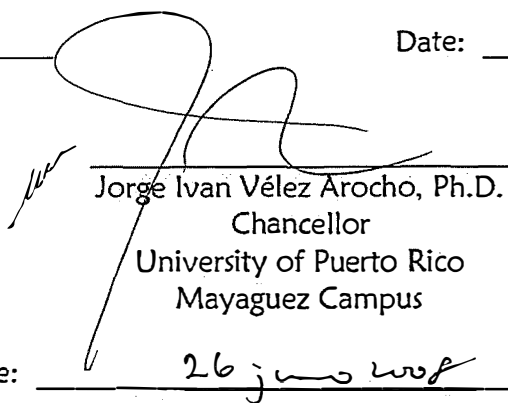
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Date: 05/16/2008

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Jorge Ivan Vélez Arocho, Ph.D.
Chancellor
University of Puerto Rico
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Date: 26 junio 2008