

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
COLLEGE OF SAINT ROSE, ALBANY NEW YORK
AND THE UNIVERSITY OF PUERTO RICO, MAYAGÜEZ CAMPUS**

I. PURPOSE

The purpose of this Memorandum of Understanding (MOU) is to set forth the commitments and responsibilities of University of Puerto Rico, Mayagüez Campus (UPRM) and The College of Saint Rose (CSR) in a formalized partnership focused on the implementation of the Puerto Rican Recruitment Initiative for Scholars in Math and Science (PRRISMS).

II. PRRISMS MISSION

PRRISMS has been established primarily as a means of conducting outreach efforts to identify and recruit doctoral students in the Math and Sciences at Universities throughout Puerto Rico to fill visiting and tenure track positions at the College of Saint Rose in Albany, New York. The initiative also seeks to encourage institutional partnerships by developing professional relationships to explore opportunities for faculty exchange programs and to fill semester and year long sabbatical replacement positions. We hope to develop new opportunities for colleges and universities to connect highly-qualified candidates with available positions. PRRISMS is a pilot that if successful may be expanded to include other disciplines.

III. AUTHORITY

Pursuant to authorities delegated by Presidents Dr. R. Mark Sullivan of the College of Saint Rose and Chancellor Jorge Ivan Velez Arocho, Ph.D of the University of Puerto Rico, Mayaguez Campus, institutional representatives and consultants have been identified and charged with establishing collaborative agreements and take all necessary actions toward program implementation.

IV. CSR RESPONSIBILITIES

CSR agrees to have recruiters visit UPRM periodically, either in a focused recruitment effort or by participation in campus job fairs.

CSR agrees to provide UPRM with copies of job postings for positions for which UPRM doctoral students might qualify.

CSR agrees to work toward the establishment of cooperative teaching and learning exchanges.

CSR agrees to communicate employment opportunities to UPRM faculty to fill semester sabbaticals and one year temp positions through a yet to be established outsourcing agreement between, UPRM, the University of Puerto Rico's Central Administration and The College of Saint Rose.

CSR agrees to provide up to \$1,000.00 in financial relocation support for individuals hired to fill full-time tenure track positions. Other forms of faculty appointments or exchanges will receive housing referrals. All new faculty will receive training in addition to department and institutional support connecting them to the CSR campus and the Albany community at large.

CSR agrees to maintain lines of communication (either in person or telephonic) between its leadership and UPRM's leadership as issues, concerns, or new initiative arise.

V. UPRM RESPONSIBILITIES

UPRM agrees to have its administrators and faculty support and assist CSR on campus recruiting and outreach efforts.

UPRM agrees to encourage its faculty to invite appropriate CSR personnel as guest speakers to their classes to address them on current math and science issues relevant to course objectives and career disciplines.

UPRM agrees to encourage its faculty to present, on behalf of CSR, employment information regarding career opportunities at CSR, or to permit CSR personnel in-class time to present such information to students.

UPRM agrees to post and publicize through appropriate on campus and alumni sources the job announcements provided by CSR.

UPRM agrees to facilitate visits and interviews by CSR personnel with qualified student and/or alumni applicants

UPRM agrees to identify points of contact for appropriate student groups, faculty and career center staff with whom CSR can work and rely on for support.

UPRM agrees to provide CSR with appropriately requested statistical information regarding student enrollment, racial make-up, and degrees bestowed in disciplines related to CSR's mission.

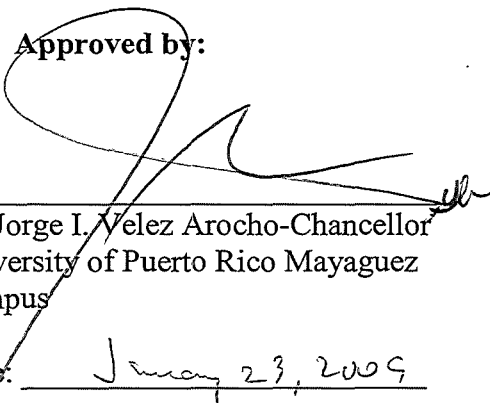
Signed this 17th day of November, 2008

Recommended by:

The College of Saint Rose

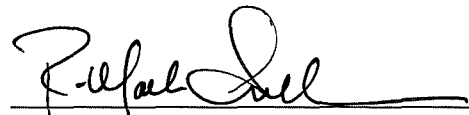
David Szczerbacki, Ph. D.	Provost
Richard Thompson, Ph. D.	Dean-School of Math & Science
Shai L. Butler, M.S.	Assistant to the President for Diversity

Approved by:



Dr. Jorge I. Velez Arocho-Chancellor
University of Puerto Rico Mayaguez
Campus

Date: January 23, 2009



Dr. R. Mark Sullivan, President
The College of Saint Rose

Date: November 17, 2008