MEMORANDUM OF UNDERSTANDING (MOU)

Between

The College of Agricultural Sciences University of Puerto Rico at Mayaguez

And

The College of Agricultural Sciences The Pennsylvania State University

The College of Agricultural Sciences at The Pennsylvania State University, represented by its Dean, Robert Steele, and University of Puerto Rico at Mayaguez, represented by its College of Agricultural Sciences Dean and Associate Dean for Academics, have agreed to the following:

Article 1: That this MOU is intended to facilitate all exchanges and cooperative initiatives between the two universities in the area of teaching, research, and outreach.

Article 2: That this goal will be accomplished in accordance with guidelines of supporting agencies in various ways that may include participation in:

-Exchange of faculty

-Exchange of students

-Exchange of scholarly and pedagogical materials

-Joint research

-Technical assistance and/or training

-Other cooperative efforts as specified in ensuing separate Agreements.

Article 3: That the present MOU will be supplemented by Agreements in specific academic disciplines signed by representatives of both institutions.

Article 4: That until other Agreements are signed, the focus of this linkage will be on student participation in the Summer Research Opportunity Program.

Article 5: That funding or any fund raising efforts that might be pursued will be carried out jointly for the purpose of implementing the Agreements provided for in Article 3.

Article 6: That all specific projects to which this MOU may lead will be subject to the joint and periodic evaluation by the appropriate authorities of both universities. This MOU will be jointly reviewed and evaluated after three years from effective date.

Article 7: This MOU will become effective on the date of signing for a period of five years and can be renewed by mutual consent. Both institutions have the right to initiate a termination of this linkage with at least six months' notice.

Both institutions are committed to the policy that all persons shall have equal access to programs, facilities, admission, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by University policy or by state or federal authorities. Both institutions do not discriminate against any person because of age, ancestry, color, disability or handicap, national origin, race, religious creed, sex, sexual orientation, or veteran status. Penn State and University of Puerto Rico at Mayaguez shall abide by these principles in the administration of this MOU and neither institution shall impose criteria for the exchange of scholars or students that would violate the principles of non-discrimination.

University of Puerto Rico at Mayaguez The Pennsylvania State University Obert Steele, CAS Dean Jorge J. Vélez Arocho, Chancellor Keith Date

University of Puerto Rico at Mayaguez

John Fernández Ván Cleve, CAS Dean

APRIL 10,2007 Date

University of Puerto Rico at Mayaguez

Gladys M. González Martínez, CAS

Associate Dean _Date 10 Afra 1 2001

The Pennsylvania State University

J. Marcos Fernández, CAS Associate Dean

Marcosterme Date 4/10/2007

The Pennsylvania State University

Ann H. Dodd, CAS Assistant Dean

am # Apr/LDate 4-10-07